



THE DIRT

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Wormall
CIVIL

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Hello all,

I know I am not alone to say that I cannot believe it is December already... but really where has this year gone?

Although December represents the midway point of the Financial Year, it is the time of the year where everything comes to a stop for us all to rest and enjoy time with our families while we get ready for another big year and the second half of the Financial Year.

As we reflect, this year has been a very exciting year for all business units within the Wormall Group.

The move to set up our own Specialised Services department under the management of Dean Richter has proven to be a good move for the business bringing Horizontal Boring, Dewatering & Service Location in house and also enhancing and growing our capabilities in Traffic Management.

Throughout 2019, we have continued to invest heavily in the upgrading of our fleet of both heavy plant and light vehicles, ensuring that the business continues to meet the demands of what certainly seems to be a healthier market when compared to this time last year. The introduction of brand new light vehicles has really been something that is good for business and also pleases me personally as I know it creates a better experience for our valued staff.

We have also seen significant growth within Smartstream Technology. We have expanded into Victoria in a big way with the establishment of our own factory operating and now supplying to the Victorian market. I'd like to say a massive thank you to Sam Hawkins (GM East Coast) for his tremendous effort to make this all possible.

Speaking of Smartstream Technology, I am currently in the lounge at LAX waiting to board my return flight to Australia after a tough couple of weeks promoting the Poo Pit throughout various parts of Canada. There has been so much investment in time and effort from all involved to make things happen for our US/Canada mission and it is so pleasing to see this all start to come to fruition. It certainly does fill me with pride to see the way that Municipalities in other large regions throughout the world recognise the product for the benefits it provides.

This has been a fantastic year for the Wormall Group and I look forward to continuing the charge next year. There are certainly some strong signs of positivity in our market and we hope this converts to positive results for our valued clients in 2020.

On a personal note, I wish you all the very best for your Christmas and New Year period. Please stay safe and use this time to recharge and most importantly of all recognise and enjoy the most important thing in the world ...your family!

Thank you,
Stay safe and as always keep pushing hard into 2020!

Feature Project: The Village, Wellard

Name of Project: The Village at Wellard Stage 27A

Consulting Engineer: TABEC

Wormall Civil Project Manager: Catherine Cunningham

Wormall Civil Site Supervisor: Andrew Haydon

Wormall Civil have been engaged by Peet Southern JV Pty Ltd to complete Stage 27A at The Village in Wellard a 40+ lot subdivision.

Stage 27A is an 18 week project which consists of filling the site to design finished levels using both sand cut from a basin in the proposed POS area as well as on site stockpiles of sand/limestone which has been passed through a screen. The earthworks are being completed in accordance with the design specification and has been inspected and tested by a geotechnical engineer.

The works also include the installation of sewer and drainage reticulation including the installation of a GPT. Power, water, gas and NBN will also be installed Limestone retaining walls are currently under construction and once complete some open style fencing will be installed to those walls facing POS areas.

Roadworks are due to start this side of Christmas and on completion will include red and black asphalt as well as some brick paving.

All works are being completed around existing trees. The existing trees are being protected throughout all of the works and will be a beautiful feature that will compliment the completed subdivision.



HR: What a safety champion looks like at Wormall Civil

Every Wormall Civil employee and subcontractor or supplier has an opportunity and responsibility to promote best safety practice and support a positive safety culture in the workplace.

At the individual project worker level, a **WORMALL CIVIL SAFETY CHAMPION** will pursue the four C's:

Comply with reasonable instructions, policies and procedures set by Wormall Civil. A Champion is intelligent; they obey all the lifesaving rules and specific site rules regarding use of machinery, wear all the correct safety clothing and report incidents or identified hazards quickly to their supervisor.

Consider how their actions affect the safety and health of others. A champion knows their impact, they are conscious of how their own actions affect others on the same project. Champions will keep their plant clean, be watchful when manoeuvring in tight areas such as the laydown and be aware of those in proximity always.

Continue to lead by example in every activity by demonstrating best safety practice. A Champion is an influencer and will ensure they portray safety as a value rather than a mere requirement. This may involve revising operational procedures as necessary and being able to demonstrate the application of such procedures in educating other employees. A champion will provide safety leadership to young and inexperienced workers and encourage his or her cohorts to undertake work activities safely always.

Communicate with colleagues and senior management. A champion will be an advocate for safety, reiterating the importance of a strong safety culture on the project. Champions will detect potential weaknesses in the Wormall Civil Health and Safety Management systems or procedures and will have an active voice in soliciting management action to improve overall safety on projects.

'Together We Deliver'

Introducing Wormall Civil Team Member: Shane Hosking, PM



How long have you been working with Wormall Civil?

18 months

What do you like most about your job?

The interaction with clients/consultants and being able to work indoors and outdoors

Ten years ago, what did you think you would be doing now?

Still Contracting – Still dreaming of buying a bigger boat

Who inspires you?

Anyone who has a go in life

If you could visit anywhere in the world you have never been, where would you go and why?

Lapland – Who wouldn't want a White Christmas!?

Project Update: Forrestdale, Anstey Road

Wormall Civil are proud to work alongside Cedar Woods as they reached a significant milestone for their newest project Solaris in Forrestdale, with the project team hosting the official SOD turning ceremony.

As the first ever residential land estate to break ground in the suburb of Forrestdale, this milestone was celebrated on-site and attended by City of Armadale Mayor, CR Henry Zelones OAM JP, City of Armadale CEO, Joanne Abbiss, City of Armadale Executive Director, Paul Sanders, UDIA CEO, Tanya Steinbeck a number of other City of Armadale Council members, Cedar Woods employees and Wormall Civil Site Supervisor, Johnson Taylor.

This private estate will soon be home to over 300 families that will be bordered by bush forever and features district sports oval, walking trails, active open spaces and a primary school nearby.



L- R Justin Crooks (Development Director, Cedar Woods) Johnson Taylor (Site Supervisor, Wormall Civil) and Preston O'Keefe (Senior Development Manager, Cedar Woods)

Wormall Civil Community Involvement

Ronald McDonald House

Wormall Civil staff had an extremely humbling night cooking dinner for families staying at the Ronald McDonald House in Nedlands.

The Home for Dinner program offers a fun and rewarding experience, with the added satisfaction of knowing that you are helping to make the families lives just that little bit easier. Our team of volunteers dished up 90 meals on the night under the guidance of chef Jabo. The menu was extensive, and our team have taken a few new skills home to use in their own kitchen.

The staff and volunteers who help run Ronald McDonald House do such a fantastic job, and the facilities for the families are great and we are excited to make this an annual event.



Wormall Civil Community Involvement

November 2019

Over the past four weeks, Wormall Civil has banded together for Movember, an international initiative to increase men's health awareness.

Our team have conquered odd looks from strangers and grumpy "pash rashed" partners to raise much-needed donations for the Movember Foundation.

A massive thank you goes out to everyone who participated and especially to those who donated to the cause. Wormall Civil managed to raise \$3,850! Let's do it again in 2020...



Operation Christmas Child

Wormall Civil were proud to be able to help the Samaritan Purse bring joy this Christmas. Staff were encouraged to pack a shoe box with clothes, toys, school books, games and personal hygiene products to gift to those less fortunate this Christmas.

Our shoe boxes have now been sent around the world to developing nations. A big thank you to all the staff who made the effort to help the kids have a Christmas they will remember!



Wormall Civil Staff Milestones and a Christmas Special



Congratulations to Estimator Daniel Strickland proudly celebrating 8 years with Wormall Civil



Shane Wormall, Managing Director



Seeing double... who is who? Ben and Shaun Dysart



Daniel R Strickland, Project Manager



Dominique Kingston, Assistant to the Managing Director & Payroll Officer



Mitchell, Sharna, Tia and Curtis Wormall

Management & staff at Wormall Civil would like to take this opportunity to thank you all for your continued support and wish you all a Merry Christmas and a Happy and Safe New Year.

If you have any Wormall Civil news or project updates to share in our next issue of The Dirt Newsletter, please contact Mike Mulhall: mmulhall@wormallcivil.com.au

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