

THE DIRT

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Cover Image: Golden Bay Foreshore

Hello readers,

Each time I write my segment for "The Dirt" it is always interesting to reflect on the things that have happened around us, both locally and on a global scale since the previous edition.

To say there has been a lot of water go under the bridge since the March edition would be an understatement to the point that only 2 - 4 weeks ago this letter certainly would've contained a totally different message.

In recent months we have unfortunately seen the whole world turned on it's head with the impact of the COVID-19 virus that has fast become the most important influence in our lives. We have all watched on, desperately waiting for some signs of positivity, as we watch many unfortunate souls around the world fall victim to the virus. I wish I could offer so much more to those that had fallen and thanks of course to the brave individuals working tirelessly in our hospitals.

Throughout the past couple of months, I would have to say I have never gained so much confidence in the Australian Government, both at Federal and State level, particularly for us in WA.

It certainly is a different landscape now, with stimulus package galore thanks again to our Federal and State Governments and also the wonderful efforts of Tanya and her team at UDIA who worked so hard in pushing the need for some Government relief for our industry... well, we certainly have that now and things have literally gone from trying to retain staff to trying to recruit more staff in a space of a week.

I only speak about our local WA market when I say that we were fortunate to have a few good months between Christmas 2019 and the COVID-19 outbreak. Since then we have also been fortunate to see property sales grow through April/May, despite the fact that the best kept secret of the building grant was soon to be announced.

I must say over the past four months I have been extremely fortunate to be surrounded by so many quality people. We have managed the business so effectively, retaining all skilled staff without reducing pay rates of any of our staff. We have all had so much to deal with and it is times like this where we can really demonstrate to our team the benefits of working for a family business where everyone is considered part of the family.

So now we all have toilet paper and hand sanitizer back on the shelves, working from home is fading away and all the grants have been given out... what is next!? I have my views, probably slightly more optimistic than some, but I am certainly not brave enough to write them down. What will be will be...

Until our next edition, I know we will all be busy, but please keep a lid on things; we can all only do so much. Keep it controlled and keep it safe.

Shane Wormall,

Managing Director

Wormall
CIVIL

WORMALL CIVIL FEATURE PROJECT: MADOX STAGE 3B

Name of Project: Madox Stage 3B Prefilling Earthworks

Consulting Engineer: Cossill & Webley

Wormall Civil Project Manager: Slavko Savic

Wormall Civil Site Supervisor: Darryl Clarke

Wormall Civil have been engaged by Mirvac (WA) Pty Ltd, to complete the "Prefilling of earthworks" for Madox Stage 3B.

Stage 3B is a short six week duration project, with the following scope:

- Prepare the fill area and inspect
- Screen an existing topsoil stockpile on site
- Blend in the screened topsoil with freshly imported sand, place /compact within the fill area.

The earthworks are being completed with a design specification and progressively being inspected and signed off by a geotechnical engineer. Special consideration was given to compaction methods (eliminate vibrations), due to proximity of existing houses and a local school.

Wind conditions are continually monitored and adjustments made on site operations not to cover local residents and /or school in dust.



MESSAGE FROM ROB WINCHESTER, HSE & HR MANAGER

The past few months have been a challenging time for us all; employees, contractors, visiting clients and consultants would of all seen the changes on projects that were necessary to ensure we all abide by the State Governments health advice in response to the COVID-19 pandemic.

These measures included:

- For all Wormall Civil employees, sub-contractors to adhere to Department of Health guideline practices like hand washing, sneezing/coughing etiquette and social distancing.
- For Project personnel, additional cleaning and disinfectant supplies have been issued with clear instructions on the frequency of cleaning
- Project Personnel are updated on Australian Department of Health advice and communicated and recorded on pre-start forms. Latest advice is displayed on notice boards
- Operators are required to clean steering wheels and operational levers on exiting their plant daily
- Communal pens are banned, and personnel must use a personal pen
- Requesting all employees bring disposable lunch containers and not use communal plates and cutlery
- Immediate reporting to Supervisors and Human Resources of any employee who is unwell and has symptoms of COVID-19
- The use of teleconferencing in order to continue to meet with you if you cannot or would prefer not to have a face to face meeting
- Educating employees on important prevention measures via up-to-the-minute internal communications
- Requesting all employees to be responsible with out of office activities by avoiding attending group gatherings
- Thorough and regular disinfecting of all hard surfaces including doors, handles, desks, keyboards, monitors and phones
- All meeting areas will be thoroughly cleaned after each meeting
- All non-essential face to face meetings has been cancelled until further notice

We all have done a great job managing our health through these exceptional times and as a result as we go to press on this bulletin a number of restrictions have been lifted. On behalf of the Senior Management team, the HR & HSEQ team, thank you all for your co-operation and we look forward to when all restrictions are removed and the virus is all but a distant memory.

WORMALL CIVIL PROJECT UPDATE: ILUMA

Project Manager: Shane Hosking

Site Supervisor: Matt Peachey

Wormall Civil are currently undertaking two stages of work at Mirvac's Iluma Estate in Bennett Springs.

The first being the construction of a new dual carriageway roundabout at the Marshall Road and Dulwich Street intersection.

Once completed in mid July this new roundabout will provide improved access to Marshall Road for the residents and also act as a feature entry to the estate.



The second area of work is Stage 3 which will see the construction of 30 new residential lots in the north east section of the estate. This area will also include a builder display village.

These two stages of work follow on from two previous stages completed in the past 12 months at Iluma.

The first being the construction of stage 5A which included the construction of Luminous Boulevard with associated deep sewer and civil works and Stage 5B which saw the construction of 50 new residential lots.



CONGRATULATIONS JOSH BECKER

We would like to congratulate Josh Becker on a successful completion of his Certificate IV in WHS.

Over the last 12 months Josh has grown to become a valuable part of the Wormall Civil HSEQ Team. This is shown in his dedication to complete this important certification and we look forward to his continued development in this current role.

Great job Josh!



Photo L - R: Roxley Penney Senior
WHSQ Coordinator and Josh Becker

HSE UPDATE: SITE SAFETY

As part of Wormald Civil's ongoing commitment to achieve a resilient safety culture, we have embarked on a training plan to upskill our HSEQ Clerks.

The skills learnt on this five day course help increase the knowledge in risk assessment, create and monitor SWMS and understanding the Acts and Legislation that relate to our industry, amongst other valuable skills.

The course is a great addition to our ongoing, and improving, positive safety culture. We congratulate our first wave of employees, and look forward to continuing to roll it out to the remainder of the HSEQ Clerk team over time.



Photo L - R: Peter Bennett, Ben Strickland, Josh Becker and Mitchell Wormald

EMPLOYEE TRAINING UPDATE

In order to escalate productivity and produce a more efficient workplace for our Site Supervisors, Wormald Civil have developed structured training programs which new and existing employees will have the opportunity to undertake. New employees will undertake the training during and after the induction phase of their employment, with existing employees undertaking the training programs throughout their current employment for upskilling purposes and to expand their skill sets.

The training consists of two separate programs which can be delivered, depending on the employee's job role will determine what training program is undertaken and aims to provide "basic operator competency" on selected items of plant and manual work tasks.

One training module will focus on the basic operation, functions and maintenance of various mobile plant while the other will focus on common hands on manual tasks which are likely to be encountered in the workplace such as plate compacting, screeding verges and patching drainage manholes.

Providing these basic knowledge training modules to new employees will not only give the employee confidence when attending projects and completing tasks, it will also limit the amount of on site training time provided by the Site Supervisor for new employees, creating a more effective and efficient workplace.

The initial theory component of the training modules will be delivered to new employees by our HR department and will be blended into the employees initial induction, while further practical training and assessment will be undertaken on a selected project to ensure the appropriate and required basic skill sets are met and overall goals achieved for the employee and will end with the employee receiving a verification of competency (VOC) for the selected items of plant and tasks.

Wormald Civil recognises the benefit of training and development to increase workplace engagement, increase company efficiencies and raise employee motivation and satisfaction in the workplace.

WORMALL CIVIL | SPECIALISED SERVICES

Dean Richter, Specialised Services Manager

It is safe to say all projects will require different services to solve different issues from others, however, construction projects often present us with obstacles which have a proven and consistent solution process where the same services will be required to push the project forward and complete the appropriate stages of works.

In October of 2019, Wormald Civil recognised Dewatering, Microtunnelling, Traffic Management and Service Locating to be among those proven and consistent solutions which would be in alternating demand for the majority of Wormald Civil construction projects. Therefore the company made the decision to have these four once externally sought and provided services, to be run in-house providing benefits for Wormald Civil as a company, both financially and methodically, which in turn commenced the Specialised Services department.

For these in-house services to supply the benefits as intended, two critical criteria needed to be met: **experience and equipment**.

The success of the Specialised Services department has no doubt been an achievement for all involved and I would like to acknowledge and commend the work crews themselves for the hard work and dedication they have provided since becoming part of the team at Wormald Civil.



DEWATERING & WATER TREATMENT

This provides a solution process in which ground water is removed from a particular area of a construction site to provide dry and stable soil and working conditions for excavations which increase employee safety. We are proud to have had the opportunity to acquire a team of highly experienced personnel in this field who now handle all our on site dewatering requirements for a wide range of projects. The team has access to a fleet of equipment to allow them to complete the specialised work in an efficient manner while tailoring solutions to the everchanging requirements of the project.



TRAFFIC MANAGEMENT

Although the Traffic Management Department has been running internally for quite some time, the area has recently been revisited to improve the management, coordination and application to further benefit the company and by having the ability to provide traffic management services to multiple projects at any one time. Our traffic management crew provide complete temporary traffic solutions either under either basic or complex arrangements and liaise directly with the Site Supervisors to ensure the desired outcomes are met for the efficiency of the site and the safety of the public and our employees.



UNDERGROUND SERVICE LOCATING

Underground service locating and detection is vital to excavation work on any project and we are happy to say we now have a fully equipped service locating crew, supported with the latest locating technology and equipment to effectively identify and locate services on projects as required.

Wormald Civil are now a Dial Before You Dig (DBYD) Certified Locating Organisation. With the newly acquired Certified Locating Organisation status, the company now holds permissions to access and locate the Telstra Communications Network with other asset owners showing interest in joining the initiative in the future, which would provide further benefits to Wormald Civil and other Certified Organisations in the Perth metro area.



MICROTUNNELLING

Microtunnelling is a trenchless technology used to install pipelines, commonly beneath roadways, to provide a more financially beneficial method than open excavation.

Wormald Civil has a B750 Pilot Tube Microtunneller in order to provide in-house solutions and is operated by an experienced microtunnelling crew which has the ability to drill 150mm and 225mm sewer pipes on Wormald Civil projects.

The crew and microtunneller equipment have now successfully completed eight drill shots at various projects and has proved to be an extremely valuable asset to the company.

INTRODUCING WORMALL CIVIL TEAM MEMBER: JUNE TOY

Office Administrator

What do you like most about your job?

The people I get to meet and speak to everyday

What motivates you to wake up and go to work?

Getting to work with some amazing people. I look forward to each day as there is always something different to do. No two days are the same at Wormall Civil!

Since returning to work with Wormall Civil after a few years out of the industry, how has the company changed?

Seeing how much the company has grown is fantastic! I can only see it getting bigger in the coming years

If you could meet anyone in the world dead or alive who would it be and why?

I would love to be able to see my mum again, and catch up on the years that we haven't been able to

Favourite travel spot?

UK, as I love learning about the history and historical places and visiting family

What is on your bucket list?

A river cruise from Amsterdam to Budapest

What was your first concert?

John Farnham, 1998

What is one thing you can not resist?

Fruit and Nut chocolate is my guilty pleasure- so please feel free to send some in or drop some off next time you are by the office!



WORMALL CIVIL COMMUNITY INVOLVEMENT

Wormall Civil | National Reconciliation Week

As part of Wormall Civils' commitment in moving towards a recognised Reconciliation Action Plan (RAP) and to continue our ongoing cultural education, we took part in this year's Reconciliation Week activities.

Even with the restrictions of COVID-19, it hasn't stopped us in recognising the contributions of our Aboriginal and Torres Strait Islander peoples and respecting the culture and lands we interact with every day.



Wormall Civil | Australia's Biggest Morning Tea

On Thursday 28th May, Wormall Civil played host to The Cancer Council's Biggest Morning Tea.

We raised a total of \$632 which will help fund The Cancer Council's life-saving research, prevention and support programs.

We held our annual "Bake Off" with the theme this year being "loaf." We had a selection of a chilli cob loaf, blueberry and white chocolate loaf, spiced pumpkin and a hummingbird loaf (aka *"The Hummer"*) which was the crowd favourite and took out this years bake off, **well done Ben!**

Thank you to Shane and all staff involved in making this year another successful Bake Off year.



WORMALL CIVIL STAFF MILESTONES



Grant Maclean

Machine
Operator
13 Years

Paul White

QA
Manager
12 Years



Mick Hodgkinson

Cable
Layer
11 Years

Hamid Sultani

Labourer/
Machine Operator
10 Years



Wormall Civil Pty Ltd



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