



DECEMBER 2020 | ISSUE 10

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Welcome to the final issue of The Dirt for the 2020 calendar year.

What a year it has been! To say it has been like a rollercoaster ride would be an understatement...

I will not run through the highs and lows of the year, as we are all well aware of these, however I will say that we are very fortunate to operate in an industry that has benefited greatly from stimulus packages presented by our State and Federal Governments. Although we have been fortunate, a special thought must go to the millions of people around the world who have been impacted with devastating effects; there are no words to offer that will ease their loss.

This year the Wormall Group 'family' has grown in a professional sense, with the acquisition of a very reputable contracting business in Cowara Contractors, further reinforcing our footprint in the South West. The staff at Cowara, under the leadership of Steve and Chip are very experienced and we welcome them into the business and look forward to kicking bucket loads of goals together.

This year has presented us with an opportunity to really demonstrate what Wormall Civil is capable of. We have delivered 2406 lots in a six month period which has never been done by a West Australian Civil Contractor to date.

The delivery of such a high volume of work could not have been achieved without a solid structure; diligent policies and strong commitment to the safety, health and wellbeing of our team. Over the past three and a half years we have grown so much to prepare us for this period and I am so proud to see things truly tested to a level nobody could have forecast.

Thank you so much to our team, and we truly are a team. There is not one area of our business (including Smartstream Technology) where there are 'passengers', that is people not working to their optimum. With strong support from the management structure, you have all done such an amazing job this year and should be proud in the years to come in knowing that you were a part of such an achievement as what has been achieved this year. This year will be talked about for decades to come.

We could not have achieved our outcomes without the support of our valued clients, and their consultant teams and we thank you very much for your ongoing support. I hope you all have a wonderful break, as you thoroughly deserve it and we look forward to servicing your needs in 2021 and beyond.

To our staff, as you know every day should start and end with safety being considered. Please maintain this thinking throughout your break and stay safe, enjoy time with your family and recharge... 2021 will be another solid year!

Wishing you all a Merry Christmas and a Happy New Year.
TOGETHER WE DELIVER

Shane Wormall
Managing Director

Wormall
CIVIL

WORMALL CIVIL FEATURE PROJECT: MILLARS LANDING

Name of Project: Millars Landing

Consulting Engineer: TABEC

Client: Cedar Woods

Wormall Civil Project Manager: Mike O'Donoghue

Wormall Civil Site Supervisor: Steve Gallagher

Millars Landing is a 1,500 lot project in North Baldivis, which includes high groundwater, clay ground conditions, a conservation category wetland, direct connections to the Peel Main Drain, tree retention considerations and significantly varying boundary interface issues including the Kwinana Freeway, all of which have needed to be balanced to achieve a satisfactory outcome for all parties.

Initial stages at Millars Landing have been delivered as a non-front development and as a result, have required significant headworks infrastructure to be extended to the site boundary and also constructed within the project including the water distribution mains and a waste water pump station. The offsite works included a DBNGP crossing, varying services alignments to ensure tree protection and coordinated installation with other developers. The Baldivis Road roundabout and deep gravity sewer extensions including significant acid sulfate soil and dewatering management were also required with the works.

Given the constraining drainage issues, an 'off-line' drainage system was modelled and constructed to ensure allowable discharge rates for stormwater offsite are not exceeded. A sub-soil drainage design and overall water sensitive approach has minimized inundation areas significantly in POS areas. The project also interfaces with Main Roads reserve for future widening along with Kwinana Freeway, with the associated noise attenuation requirements incorporated into the civil works designs.

- Noise wall required to be constructed of a material with a minimum surface mass of 15kg/m² to provide appropriate noise control.
- Noise wall required to be a minimum 2.4m in clear height relative to finished surface levels of proposed lots impacted by noise.
- Existing geotechnical ground conditions consist of Guildford Formation clayey soils, which required ground remediation through placement of structural sand to accommodate structural noise wall footings.
- Noise wall is required to bridge across two piped stormwater drainage outlets and drainage culverts ultimately connecting to the Peel Main Drain.
- Noise wall required to retain ~2m of the development in addition to clear height above finished lot levels for future stages directly interfacing Kwinana Freeway road reserve.
- Noise wall alignment incorporates changes in horizontal alignment at irregular chainages as a result of the development interfaces with future MRWA Kwinana Freeway Kulija Road interchange.



PROJECT UPDATE: TRINITY

Name of Project: Trinity at Alkimos (multiple stages)

Consulting Engineer: GHD

Client: LWP

Wormall Civil Project Manager: Daniel Strickland

Wormall Civil Site Supervisor: Iain Keay

Situated near the white sand coastline, Trinity at Alkimos is a subdivision with strong roots in the Norther Corridor expansion.

Wormall Civil and LWP Property Group have been working together for a number years to produce multiple stages of works, but none as busy as the last six months, with Wormall Civil currently active on 3 different selling fronts – Stage 28, Stage 32B and North Atelier Stage 1.

These stages were preceded by bulk earthworks and continued into complete subdivision builds, including diverting the main entry road into Trinity to allow construction of the railway extension to commence.

Each stage offers its own set of challenges such as working around existing 1200dia Water Corporation water mains, excavating trenches through hard rock or managing tight programs brought on by the Government stimulus packages.



Total lots due for completion by Wormall Civil by 31st December 2020

2406

SPECIAL FEATURE: SOUTH WEST UPDATE

Wormall Civil is pleased and proud to announce the formal signing of the acquisition agreement for our company to purchase Cowara Contractor's plant and equipment.

We are also proud to welcome Cowara's work force into the Wormall Civil Group of Companies. The new entity will operate as Wormall-Cowara from Cowara Contractor's former base in Cowaramup.

It will be business as usual in as much as we recognise the significant history and achievements made over a 30 year period by former owners and directors Steve Duggan and Chip Yelverton, along with their loyal and committed staff. We are committed to ensuring the same standards and quality of work that Cowara Contractors was known for and we encourage all clients to show the same loyalty to Wormall-Cowara moving ahead.

Cowara Contractors was well known as the one-stop-shop for everything earthmoving with over 30 years specialized experience in civil construction and earthmoving. Wormall-Cowara will continue to specialise in road building, road maintenance, civil infrastructure provision and dam wall construction etc.

A dedicated civil works crew undertakes many Special Rural and Residential subdivisional infrastructure works in the Busselton, Dunsborough, Yallingup, Cowaramup and Margaret River areas of the South West and will continue to expand its service offering and geographical footprint in the South West and Great Southern Regions.



Image: Shane Wormall and Steve Duggan and Chip Yelverton signing the acquisition agreement.

THE BLUE TREE PROJECT

Wormall Civil are proud to be a part of the Blue Tree Project.

The Blue Tree Project's mission is to help spark difficult conversations and encourage people to speak up when battling mental health concerns.

By spreading the paint and spreading the message that "it's OK to not be OK", we can help break down the stigma that's still largely attached to mental health.

Our tree is the first to be registered in the Cardup/Byford area and we hope it encourages our employees and local residents to start those difficult conversations.

Every year 190 Australians working in the construction industry take their own lives; this means we lose a construction worker approximately every second day to suicide.

Wormall Civil are committed to bringing awareness and supporting our employees, families and local community.



2020 HR WRAP UP

We are rounding out of 2020, and the Coronavirus continues to shape our lives and language. While we once hoped we could toss the year's corona coinages out the door, that is clearly not going to be the case right now; the Coronavirus continues to surge to new levels around the world.

It seems like years (not months) ago that we learned our first COVID-19 terms, like social distancing, flatten the curve, hard borders. New words and phrases have been introduced into our daily vocabulary; ISO and elbow bump, social isolation and WFH (work from home). We had to process so much, in so little time; we had to become experts about important differences: epidemic vs pandemic, quarantine vs isolation. The conversation continued with contagious vs infectious and what antibodies do. We all in some way have had to become a tad more scientific to understand what this new threat to our way of life was and is all about.

The HR and HSE teams had minimal time to get a handle on everything that was needed to know about COVID -19 within a rapidly changing landscape. Whilst the principles remained to ensure a safe workplace for everyone that worked on a project or at the Cardup head office, new controls had to be communicated and introduced swiftly throughout the business. The take-up from project workers, office staff and workshop personnel on projects was outstanding.

We all have learnt so much this year, we have all had to make changes and adjust to keep everyone safe. The HR-HSE team commend everyone who has worked and visited Wormald Civil projects and premises. Let us all put our new knowledge to good use as we all continue to keep safe from the Covid-19 pandemic into 2021.

Rob Winchester
HR-HSE Manager

TRAINING UPDATE

October saw the start of a comprehensive program to upskill our existing workforce to meet the current demands of the industry and prepare us for the future.

Wormald Civil has signed up over 120 employees to Cert III in Civil Construction, Cert IV in Civil Construction Supervision, Cert III and IV in Business Administration, Cert IV in Leadership and Management and to continue our ongoing commitment to safety and safe workplaces – Cert IV in WHS.

This is a massive undertaking that has been well received by all employees as we provide future pathways with their employment at Wormald Civil. As these current employees upskill and move up, it allows us to continue our focus on employing more locals for our growing business.

We extend our congratulations to our Site Supervisor Marty Szczepanik on the successful completion of his Cert IV in Civil Construction Supervision. Marty is the first of a group of eight to complete this formal recognition of their existing skills.

Well done and thank you for your commitment to upskilling and further training.



Marty Szczepanik

INTRODUCING WORMALL CIVIL TEAM MEMBER: BLAKE JAENKE

Chief Financial Officer

Before working at Wormall Civil, what was the most unusual job you've ever had?

Stuffing chooks at Lenard's

What is a highlight from your time with Wormall Civil?

Coming in at the start of an unprecedented upswing and enjoying the ride

What do you like most about your job?

Clearly it has to be the people I work with, right?

Best vacation you've been on?

Christmas in Berlin – saw snow fall for the first time... oh and met my wife there

What is the first thing you would buy if you won the lottery?

A self cleaning house or a giant calculator. Tough decisions...

If you had to eat one meal, every day for the rest of your life, what would it be?

My mum's crumbed steak and spaghetti – somehow no one else can make it quite the same...



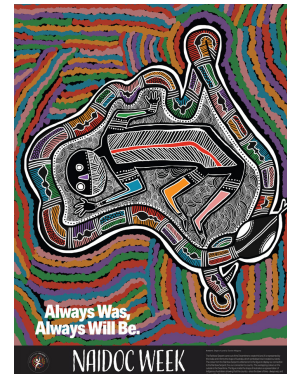
WORMALL CIVIL COMMUNITY INVOLVEMENT

Wormall Civil | NAIDOC Week 2020

It was a privilege to have Aboriginal Elder Gail Wynne present a Welcome to Country ceremony on traditional Wadjuk land at our Cardup Head Office, as part of NAIDOC Week celebrations.

It was a beautiful reading with Gail sharing some fantastic life stories and stories of the Aboriginal people with our team over morning tea.

Our road to Reconciliation and our Reflect RAP continues, and it is a journey Wormall Civil are proud to be undertaking.



Wormall Civil | Happy Boxes Project

The ladies in our head office joined forces this Christmas by supporting the Happy Boxes Project, who help deliver toiletries to remote communities within Australia.

Our Happy Boxes were sent to the lovely Elders and young women in Ramingining NT, a mainland community located to the West of the Glyde River about 30kms south east of Milingimbi Island and 58km east of Darwin.

Thank you to our thoughtful team for putting some really great boxes together!



WORMALL CIVIL STAFF MILESTONES



Tatum Doran

Congratulations on the safe arrival of Mason



Josh Gibb

Congratulations on the safe arrival of Rylee Ann Gibb

A CHRISTMAS SPECIAL



Shane Wormall
Managing Director



Ben Dysart
Construction Manager



Sam Johnson
QA Assistant



Daniel R Strickland
Project Manager



Chloe Butler
HR Assistant

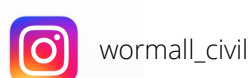
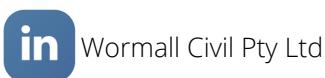


Dominique Kingston
EA to the MD



Images courtesy of Wormall Civil Christmas Party and UDIA Sundowner 2020

Senior Management and all the staff at Wormall Civil would like to take this opportunity to thank you all for your continued support and wish you all a Merry Christmas and a Happy and Safe New Year.



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