



MARCH 2021 | ISSUE 11

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Welcome to the first edition of The Dirt for 2021.

I am sure that you all share my feelings in being pleased to have 2020 in the rearview mirror. It was a year of great devastation to the entire human race throughout every corner of the globe. Although we have all been impacted, it is fair to say that in general Australians have suffered very little compared to some, much less fortunate regions. Of course, there have still been lives taken sadly in Australia also and to those families, our thoughts are with you.

Coming off a roller coaster ride in 2020, our industry has waited very anxiously to see just what might happen to urban property sales as we see the State & Federal Government stimulus draw to an end. There was much speculation that sales would fall off a cliff in early 2021. However, with record rental vacancies and a very positive level of consumer confidence things have certainly settled into a position of a strong "new norm", at least for the next 12 months or so.

In the past six months of 2020 property demand escalated at such a rate that many organisations did not really have time to consider their position before they were literally inundated with an overwhelming volume of work. It would be fair to say that there were a lot of key learnings gained in that period that would be being applied currently.

At the start of 2020 I along with the members of our Senior Management Team took the decision to create a formal Advisory Board, to increase the high level management and governance over the Wormall Group. Given the way 2020 went, it was certainly very fortunate that this decision was made and the board was created later in 2020.

The Wormall Group Advisory Board, is an Advisory Board by name and by nature, giving high level advice to myself on matters of importance, however there has been no change of ownership structure, to Wormall Civil and it's sole directorship of myself. Chaired by Darren Cooper and with the input of a small team, it is a commitment that I feel will strengthen the position of Wormall Civil in the years to come.

There is no doubt that a lot of positivity has been created throughout our national economy as a direct result of the Government stimulus packages. The commitment to this stimulus has been enormous. The strong commitment and firm position on many critical items has certainly been rewarded as the McGowan Government were successful in what was a landslide election victory. Congratulations to the McGowan Government, you have certainly got WA back on it's feet.

Good luck to everyone, whatever sector you trade in, to make the most of these buoyant market conditions throughout 2021.

I wish you all the best, stay safe.

Shane Wormall
Managing Director

Wormall
CIVIL

WORMALL CIVIL FEATURE PROJECT: KARA STAGE 1 TREEBY

Name of Project: Kara Stage 1 Treeby

Consulting Engineer: Cossill & Webley

Client: LWP

Wormall Civil Project Manager: Justin Fitzpatrick

Wormall Civil Site Supervisor: Sean Glover

Wormall Civil and LWP are working together with Cossill & Webley to build Kara, a new subdivision located in Treeby, next to Armadale Road and near the future Armadale Road and North Lake Road bridge.

The bulk earthworks were completed in September and October 2020, finishing the stage prior to the City of Cockburn earthworks moratorium and allowing Stage 1 civils to commence in November 2020.

Stage 1 delivers the first round of lots for LWP along with the deep gravity sewer for the future stages, the main entrance road off the existing roundabout and establishes the high standard of retaining walls for the future stages.

As with most new developments Stage 1 has its challenges, connecting the deep sewer near the existing roundabout and extending the services to the site with the constraints of the existing roads and parks, whilst allowing residents to maintain their access to footpaths and parks.

Stage 1 is on track for completion in April, Stage 2 is now underway and the remaining bulk earthworks across the site will be commencing in April 2021 for the future stages to follow on.



ATF TESTIMONIAL

I had the lucky task of being the Vision Technician last week, installing/off hiring cameras on site, due to the normal technician being on annual leave.

I had approximately six Wormall Civil jobs for the week and was absolutely blown away with Wormall's site managers/workers and the care, assistance and professionalism provided to ATF.

Honorable mentions to Josh at Erskine - for a young man he was exceptionally helpful and professional with the way he assisted and communicated on site and also the loader operator at Hazelmere was exactly the same, extremely helpful willing to assist and just great to deal with.

Upon arriving on site both workers greeted me, offered to help unload (I thanked them and attempted myself) and then they also assisted me when our little forklift got bogged in the soft sand.

This could have been the moment where they ignored me and basically left it as a "my issue and problem" but instead drove back to the compound and assisted me. I had an extremely busy day as well and it was really reassuring to know there are still good help and workers out there and they were all from Wormall.

On behalf of ATF we are appreciative and humbled by Wormall as a whole and look forward to keeping the strong relationship into the future.

*Matt Cover,
Operations Manager
ATF Perth*

PROJECT UPDATE: WITCHCLIFFE ECOVILLAGE

Name of Project: Witchcliffe Ecovillage

Consulting Engineer: Peritas Consulting

Client: Perron Developments Pty Ltd & Sustainable Settlements Pty Ltd

Wormall Civil Project Manager: Tinus Spangenberg

Wormall Civil Site Supervisor: Jamie Strickland

Witchcliffe Ecovillage is situated in the town of Witchcliffe, south of Margaret River and was Wormall Civils' first project in the South West, which has now helped consolidate our position in the region.

This project consists of a variety of lots ranging in size from 450m² to 1ha.

- 5,000m of sewer reticulation which also includes eleven of Smartstream Technology's innovative SmartPit
- 2,000m of sewer pressure main & two wastewater pumping stations
- 2,000m of reinforced concrete drainage & 650m of PVC drainage
- 5,000m of water reticulation 8,500m of electrical cable & 5 transformers
- 8,000m of communication pipe 25,000m² of asphalt pavement
- In addition the Bussell Highway intersection works

The Ecovillage site was previously occupied by two farms: an organic vineyard owned by Cape Mentelle, and a hobby beef cattle farm. Sustainable Settlements Director and Project Founder, Mike Hulme, first identified the Ecovillage site in 1994.

The site has the full spectrum of underground services including power, water and communication network.

Challenging ground conditions including rock and clay with a high water table had to be overcome to complete this project.

It has a private sewer network that includes two pump stations under this stage pumping to an on site treatment plant that will see treated wastewater re-used for irrigation. The sewer also incorporated the use of Smartstream Technology's Type 1 pits in the place of concrete sewer manholes.

A complete road network including a new intersection onto Bussell Highway forms part of this project with a significant amount of footpaths through the open spaces between lots as well as along road.

The footpath includes sections with a salt finish as a feature.



March 2020



May 2020



March 2021



Together We Deliver

WORMALL COWARA

Acquisition - the purchase of one business enterprise by another

Integration - the act of bringing together smaller components into a single system that functions as one

The acquisition of Cowaramup based Cowara Contactors in December 2020 was a strategic move by Wormall Civil to consolidate its already significant footprint in the south west region. Rather than being viewed as a Perth based contractor dipping their toe in the water (*quite literally!*) down south while the market was buoyant, the decision to acquire a well established (30 plus years), reputable civil contracting business was made based upon establishing a permanent local presence in the south west region, and indeed the great southern region.

While providing superior civil construction services primarily to the land development sector in WA, the acquisition and birth of the trading division Wormall Cowara, now sees another chapter open up for Wormall Civil in its 36th year of operations.

Wormall Cowara offers civil construction services to a diverse range of clients across a number of sectors; though land development will always be the primary focus of Wormall Civil and its south west operations, it now adds other vital services for a range of additional clients, including state government departments, utilities and local government authorities.

Among these are the Department of Parks and Wildlife (Grading and maintenance of unsealed access tracks into tourist attractions; removal and disposal of washed up whale carcasses), Department of Bio Diversity, Fire and Emergency Services (Support services for firefighting), subcontracting to Main Roads WA Road Maintenance main contractor (Fulton Hogan), Water Corporation (Maintenance Grading of unsealed access tracks into WC assets)

Wormall Cowara also provides its services to a multitude of private clients involved in the wine, agriculture, livestock and tourism based industries.

The successful integration of Wormall Cowara into the parent company Wormall Civil is now complete and a very important aspect of this has been to reassure traditional clients of Cowara Contractors that Wormall Civil and Wormall Cowara both remain strongly committed to providing the full range of services, highest level of quality and client satisfaction that they have had historically.

TOGETHER WE DELIVER

MEET OUR TEAM



Warwick Kindt, Project Manager



Peter Tobin, HSEQ/Purchasing



Fred Bonjolo, Site Supervisor



Rachael Duggan, Office Admin and Payroll



Workshop Team: Kurt, Rory, Kai

WORMALL COWARA

PROJECT UPDATE: VASSE DAWSON

Name of Project: Vasse Dawson Stage 4B1 & 4B2

Consulting Engineer: Stantec

Client: Joint Venture of Perron Developments Pty Ltd and Stawell Pty Ltd

Wormall Civil Project Manager: Tinus Spangenberg

Wormall Civil Site Supervisor: Jarrad Tiltman

Vasse is located between Busselton and Margaret River and Dawson residential estate becomes the first development in the South West that has been awarded certification in Ecosystems and Community. The development has a strong local presence supporting community development and building partnerships for outcomes in art and sport.

Vasse Dawson 4B1 provides 43 lots that were recently completed and the next stage for another 66 lots has now commenced.

The second stage includes the closure and re-alignment of a section of Yebble Road along with a new roundabout.

A feature of this development is the limestone piers with saw cut blocks to produce a "pillowed finish" on the blocks. This ties in with the previous stages of the project.

The development has a strong local presence supporting community development and building partnerships for outcomes in art and sport. Revegetation and landscaping will improve the ecological attributes of this previous agricultural land. Environmental initiatives are also showcased with the sales and information centre built to a 9 star standard and includes a waterwise native garden, a grey water irrigation system and rainwater tank.



CURRENT & RECENTLY COMPLETED SOUTH WEST PROJECTS:



Cape Rise Estate, Dunsborough



Davis Road Waste Facility, Witchcliffe



Kingston Estate, Australind



Lake View Estate, Cowaramup



Reserve on Redgate Reserve, Witchcliffe



Symphony Waters Estate, Cowaramup

WORKSHOP UPDATE

We have added a new tilt tray truck to our current fleet.

Replacing our old tilt tray truck that has clocked 1.45 million kilometers has been a long wait for our driver Murray but fair to say, well worth it!

Thanks to the team at Truck Centre Guilford and Bunbury Welding for the build of this truck.



Wormall Civil have shared a long relationship with CJD Equipment and we are happy to have recently added this Volvo L150H wheel loader to our ever-growing fleet.



Pictured at delivery is Shannon our Transport and Plant Manager, CJD WA Sales Manager Keith, CJD WA Service Manager Bevan and Jayden. Thank you to the CJD team for their continued support, quality equipment and service.

WORMALL CIVIL COMMUNITY INVOLVEMENT Wormall Civil Stadium | MUM Football Club

Murdoch University Melville Football Club (MUM FC) is one of the largest football (soccer) clubs in WA, with over 1200 registered players. The club offers a pathway to all players young and old. The clubs academy program with a focus on player development is of the highest quality and continues to grow.

MUM FC seniors compete in the upper echelons of football in the state. The Women's National Premier League team were the league champions in 2020 and will look to reclaim this title in 2021, with their men's state league team aiming for promotion in 2021.

One of their home grounds at Murdoch University is a state of the art facility and playing surface. The club was able to offer the chance to win naming rights for this facility in 2021 in a lottery style promotion to give all local businesses a chance for massive exposure throughout the football community.

The ground will be known as 'Wormall Civil Stadium at Murdoch Uni' for all competitions (junior and senior) for the 2021 season.

If you would like to be involved with the club, please visit their website www.mumfc.com.au to check out the various programs available to all ages.



HSEQ- NEW HAZARD REPORTING INITIATIVE

In February the HSEQ Department launched a new hazard reporting initiative to refresh and increase our hazard awareness on our projects.

Removing several manual entry steps, the project workers now simply scan a QR code with a smart phone and fill out the online form identifying the hazard, it's location, what they have done to remove the hazard and when they reported the hazard to their Site Supervisor.

All this valuable data is collected online and allows us to monitor trends and look to put actions in place to modify behaviour, for the entire company, before hazards become incidents.

Hazard Reporting Locations are another step on our journey to a resilient safety culture.

See the Hazard - Fix the Hazard - Report the Hazard

Wormall CIVIL
HAZARD REPORTING LOCATION



SCAN ME

- ✓ See the Hazard
- ✓ Fix the Hazard
- ✓ Report the Hazard

WORMALL CIVIL COMMUNITY INVOLVEMENT

Brenton See | Local Artist

Brenton See is a local Perth Artist specialising in West Australian flora and fauna painted artworks. Brenton has transformed our somewhat bland looking fuel tanks to a work of art and we are absolutely thrilled with the outcome.

- Light Blue tank features a Western Whistler and Winter Donkey Orchid.
- Yellow tank features a male and female Red-winged Fairy-wren amongst Blue Leschenaultia.
- Navy tank features male and female Western Spinebill amongst Kangaroo paw.
- Orange tank features female Red-tailed Black Cockatoo amongst Marri.

Thank you to Brenton for his outstanding work on this project, we can't wait to get these to our projects shortly.



INTERNATIONAL WOMEN'S DAY

At Wormall Civil we are fortunate enough to have a number of amazing women across all scopes of our business. On International Women's Day, we reflect and celebrate the women who encourage and inspire us every day.

This International Women's Day we had a bake off in the office to raise funds for the Byford Community Garden.

Congratulations to Glen Andrews who won the bake off and bragging rights with his Burmese Pork Curry.



“Here’s to strong women: May we know them. May we be them. May we raise them.”

WORMALL CIVIL STAFF MILESTONES



Luis Lopez

Congratulations on the safe arrival of Lucas



Callum Pearmine

Machine Operator
10 Years



Cameron Hartney

Drainer
10 Years

WELCOME TO THE TEAM

- Jayme- Lee Wright, HSEQ Clerk
- Karly Taylor, HSEQ Clerk & Traffic Management
- Kimberly Waters, HSEQ Clerk & Traffic Management
- Sarah Henderson, HSEQ Clerk

INTRODUCING WORMALL CIVIL TEAM MEMBER: CHLOE BUTLER

Human Resources Assistant

What do you like about working for Wormal Civil?

That it is a family company where everyone helps and cares for everyone, and I get to support our employees. HR has it's good and "interesting" days but you can't beat the excitement of giving people good news. I get to help make a difference, big or small.

What is a typical working day like for you?

No two days are the same for me! I get to do a little bit of everything in HR. You can usually find me chasing up information around the office, on the phone to everyone or updating (too) many spreadsheets.

What motivates you to get up and go to work?

Does 40 minutes of car karaoke on my commute count? Otherwise, definitely the people I get to work with. Finally crossing things off my "to do" list feels pretty good too.

If you won the lottery, what is the first thing you would do?

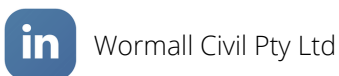
I've always said I would open a warehouse-sized arcade spot with bowling, escape rooms, mini golf, laser tag and paintball (to name a few..).

What is on your wish list for the next 5 years?

Hopefully a ski trip in Europe or NZ and getting a Border Collie!

What is one food that you cannot resist?

Have you ever tried haloumi cheese? Lifechanging!



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