

THE DIRT

SEPTEMBER 2022 | ISSUE 17

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Hello, and welcome to The Dirt Issue 17.

I write this as I sit on a plane travelling to Germany to visit a couple of International Trade Fairs, with the hope to bring more technological advances into the Wormall Group something I once aimed to do regularly, however since COVID hit the world it is my first time travelling out of WA again. It is great to see things going back to some level of normality for each and everyone of us.

Whilst talking of normality, it brings me to the ongoing supply shortages that continue to impact our industry so heavily, creating frustration for everyone involved which is anything but normal for what we typically experience. Within the Wormall Group we continue to focus on delivering solutions and outcomes to pivot around the shortages of supply with some lateral thinking, in an attempt to protect our land developer clients as much as we can.

The South West expansion of Wormall Civil is a shift that we are very proud of, we have achieved so much more to date than we expected in such a short time frame. Simsy, Tinus and the whole team in the South West have done an amazing job of establishing a strong presence and ensuring quality delivery of projects. October/November is a very exciting time, as we enter what is typically referred to as the "construction season" in the South West, due to excellent ground conditions, this is the time with less rain that allows us to get in and hit the jobs hard. Good luck to our Wormall Civil South West team, let's hope for a big season!

Although some heat seems to have come out of the market, lot sales remain strong and given the ongoing supply shortages, I believe we are set to be busy for some time yet. The median cost of housing in WA, accompanied by strong employment opportunities across almost every sector, present our state as a great choice for international migrants. Clearly the ongoing shortage of available homes to rent will hinder any mass influx of people, however I know there are a bunch of very clever people working on solutions to this.

Our friends in New South Wales and Victoria have been hit very hard in recent times, the impacts of inclement weather conditions have reaped havoc across these states and it saddens me to think of what is happening at a time when we all, as a Nation, are just getting back on our feet from the hit that COVID gave us all.

I am very pleased to announce that Wormall Civil has made a commitment to training and support of young up and coming Underground Utility Installers, otherwise known as drainers. This is something that we are very passionate about, we started in the trenches and we will always strive to be "best in class" in this space. Drainers do not grow on trees and our commitment makes it a very exciting time to be a drainer at Wormall Civil. The support and initiatives we will be rolling out will aim to make you all realise how important you are to us, whilst we also grow your skills and capabilities. Many of you will know Darryl Clarke (aka Clarkey) although he has not been with us for several months, Darryl is a long standing part of the Wormall Civil Supervisor team and has certainly earned his stripes over the decades of working with us. Clarkey will be starting back with Wormall Civil in a brand new role as a Training Coordinator- Undergrounds. We have decided it is time to make this commitment and who better to head up the charge than Darryl, bringing a wealth of knowledge to create a great experience for all of our underground crews. Welcome back and good luck Clarkey!

Developing people from within is something we are very committed to at Wormall Civil, we have seen many people grow in various roles. From Supervisors, Superintendents, Project Managers, Construction Managers and so much more, making Wormall Civil a great place to work and be apart of the family.

Another recent change in role for someone that has developed from within the Wormall Group over many years of strong loyal service see's Saji Varghese elevated to the role of Group Financial Controller, strengthening the Finance and Accounts team of the group. Saji has worked with me for more than 12 years in Smartstream Technology and has always delivered exceptional commitment and loyalty to my needs and the needs of the business. Congratulations Saji, and welcome into Wormall Civil and the wider Wormall Group.

Well given it is now October, we again find ourselves frighteningly close to Christmas, a time that seems to come around too quick as the years go by. As many of you will remember, pre COVID Wormall Civil enjoyed inviting all our staff, clients, consultants, subcontractors and their families to our exclusive Adventure World party... Well, we are very excited to announce that it is back this year!! Please lock in Saturday 26th November- tell the kids as we know it is famously known as being a cracking event with full park access... without the lines!

Thank you all very much for taking the time to read this, good luck with all that you do and I look forward to seeing you soon.

Now, back to my inflight movie and very broken sleep...

Shane Wormall
Managing Director

WORMALL CIVIL FEATURE PROJECT: WILDFLOWER BULK EARTHWORKS PHASE A

Name of Project: Wildflower Bulk Earthworks Phase A

Consulting Engineer: Cossill & Webley

Client: Stockland

Wormall Civil Project Manager: Catherine Cunningham

Wormall Civil Site Supervisor: Michael Elphinstone

Wildflower Bulk Earthworks Phase A is the very first stage of works at this new subdivision.

The earthworks will see the clearing of necessary vegetation with lots of trees being retained through future POS areas. All retained trees are fenced off throughout the construction process to ensure protection of the trees.

The topsoil from the site will be stripped and clean fill imported to bring current levels to the ultimate design levels. Geotechnical testing during the earthworks is ongoing to ensure all works comply to earthwork specifications.

The future at Wildflower will see an upgrade of an intersection on Warton Road along with multiple civil stages and further earthworks stages.

Wormall Civil are proud to take another small step on our reconciliation journey by having Mr Trevor Stack from Goolamwiin conduct our first smoking ceremony.

The proceedings, held jointly with our Stockland development partners, allowed us to pay respects to the land and those that came before us.



PROJECT UPDATE: CLARAVALE

Name of Project: Claravale Stage 1

Consulting Engineer: JDSi

Client: Parcel Property

Wormall Civil Project Manager: Justin Fitzpatrick

Wormall Civil Site Supervisor: Conrad Whittington

Claravale Stage 1 is a civil contract for Parcel Property, located near the intersection of Eleventh Road and Rowley Road in Hilbert.

The works consists of gravity sewer, stormwater and subsoil drainage, common trench, retaining walls, roadworks internally and connecting to Eleventh Road.

The first stage is due to be completed towards the end of the year, and with works progressing well on site and with most of the lots sold already the next stage is planned to follow in the new year.

Construction activities during the work included:

- 1km of Gravity Sewer
- 700m of Stormwater
- 600m of Subsoil
- 1km of 100mm, 200mm and 250mm Water Reticulation
- 3km of HV and LV power cable
- 1km of Communication conduit



WORMALL COWARA- SOUTH WEST UPDATE

Name of Project: Lot 612 Spinnaker Blvd, Port Geographe

Consulting Engineer: Stantec

Client: BS26 Beach Resort C/ Health Development Company

Wormall Civil Project Manager: Tinus Spangenberg

Wormall Civil Site Supervisor: Arthur Ruedi

Spinnaker Boulevard is situated adjacent beach with only cycle way separating it from the ocean. Also located near the Port Geographe Marina and boat ramp and this subdivision comprises 29 fully serviced lots.

Over 17 000m³ of sand was imported to raise the lots and provide excellent viewing over bay area.

7 vacuum sewer pits installed to service these lots due to the flat gradients around Busselton.

Brick paved intersections incorporating patterns enhance the feel of the development.

- 17,500m³ of sand import
- 260m gravity sewer
- 296m vacuum sewer with 7 vacuum valve pits
- Drainage including stormtech cells
- 313m of water pipe 100 and 150mm dia
- Asphalted roads with brick paving intersections and new access off Spinnaker Blvd
- 400m concrete footpath



WHSEQ UPDATE

Digital Revolution

This quarter has seen the company take a massive leap forward, with the process starting to integrate our forms and other documents to an online platform. Close to half of the WHSEQ based forms have now transitioned and join the recent allocation of iPads to our WHSEQ Clerks, making us more mobile than ever before.

These time saving initiatives are helping us increase our commitment to safety, allowing us to focus our efforts in the activity areas, instead of behind a computer screen.

Small step taken on our journey

A proud and exciting moment during August that saw our Innovate Reconciliation Action Plan conditionally approved by Reconciliation Australia. This has been a massive, but rewarding, undertaking by the Reconciliation Working Group that has seen us lay the foundations for our future. Now that we have our pathway forward, the real work can begin and we continue our Reconciliation journey.

Watch this space as when we formally launch our Innovate RAP once formally approved.



RECONCILIATION
AUSTRALIA

WORKSHOP UPDATE

Firstly, we would like to welcome Adam Lewis to the South West team as Southwest Lead Hand- Workshop.

Adam comes with many years of experience in the maintenance sector and wish him all the best in his new role.

Secondly, we would also like to welcome Hayley Petersen to the Metro workshop team as Workshop Administrator.

Wormall Civil has committed to purchasing two new Kenworth T610 SAR Prime Movers for the Float drivers in Perth, with two of our current prime movers to be relocated to our South West division to further enhance our sand moving abilities around our projects.

We also recently collected two new L90 Volvo loaders from CJD. Both of these new loaders went to long term employees Bryce Nelson and Alan French. Enjoy guys!



INTRODUCING WORMALL CIVIL TEAM MEMBER: MADDISON CLARK

Human Resources

What do you like most about your job?

Meeting interesting people on a daily basis and being apart of a thriving company

What does your job entail?

My role varies on a day to day basis, no two days are ever the same, I assist Wormall Civil with the end to end recruitment process, admin duties and providing employees support through mates in construction.

I also assist site supervisors to ensure they have the staff they need to get the job done and oversee the health and safety of all employees by being the first point of call when an injury takes place on site.

What would you do for a career if you weren't doing this?

Start my own business

How would you best describe your job to a child?

Hiring/firing people and everything in between

What is the best career lesson you've learned so far?

Never stop learning

If you could learn to do anything, what would it be?

Sky Diving

If you could meet anyone, living or deceased - who would you want to meet?

Leonardo Di Caprio

What's a fun fact about you people may not know?

I completed an internship at Walt Disney World in Florida



MOVEMBER IS COMING...



Wormall Civil are proud to be partaking in Movember again for 2022.

If you are a Wormall Civil employee and would like to join the team- or you would like to donate to our team please scan the QR code!



Your dough will save a bro!

WORMALL CIVIL STAFF MILESTONES



Chris Nelson

Plant Operator

9 Years



Mark Kinsella

Site Supervisor

9 Years



Dave Laws

Boiler Maker

9 Years



Matt Peachey

Site Supervisor

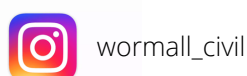
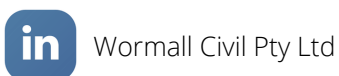
6 Years

WELCOME TO THE TEAM

- Kurtis t'Hart- WHSEQ Clerk
- Sharlene Hunia- WHSEQ Clerk
- Janine Johnson- WHSEQ Clerk
- Hayley Peterson- Workshop Assistant
- Adam Lewis- Workshop Leading Hand (South West)

CONGRATULATIONS ON YOUR PROMOTION

- Shane Hosking- Construction Manager
- Dallas Jones- Earthworks Supervisor
- Hannah Wright- QA Assistant
- Adam Maskiell- Leading Hand



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