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WHAT'S INSIDE THIS ISSUE:

Feature Project: Allara Stage 13 BEW | Page 1

Project Update: Seaside Madora Bay| Page 2

Wormall Civil South West Update | Page 3

WHSEQ / Training Update | Page 4

Workshop Update | Page 4

Training Update, Community Involvement | Page 5

Staff Milestones | Page 6

Hello and welcome to issue 20 of The Dirt.

As we are now again at the end of another Financial Year, I look back and wow! - what a year it has been. The time just slips by so quickly, however when we take the time to reflect on the progress that has been achieved in the industry, it is pleasing to know that we at Wormall Group are moving at a fast enough pace to, not just "get the job done", but to be growing from strength to strength and assisting our clients through the journey.

There still remains a lot of uncertainty in the world with geopolitical uncertainty, a program of aggressive interest rate increases in an attempt to contain inflation and ongoing supply chain shortages and delays. My business interests extend to all corners of Australia, however in the WA market it is clear that we find ourselves in a very good position. Investor interest in the housing asset class has certainly bounced back in WA, accounting for >30% of our market's total residential lot sales, supported by net positive interstate migration into WA for the first time in over a decade.

The shortages of supply of almost everything needed to construct a Land Development over the past few years has been one of the largest challenges we have faced in our efforts to deliver projects on time and on budget for our valued clients. As most would be aware, we are continually looking at ways to mitigate the risk exposure for the Land Developers in WA, and we are always happy to bring new services into the Wormall Group where we can.

We are therefore proud to announce our most recent business acquisition, as we have recently committed to take over the Limestone Block making plant that has been operated for many years under the "APH Contractors" banner. The plant is located in Myalup and is well-placed to service our South of River projects, as well as the broader market throughout the South West of WA. Settlement of this acquisition will occur on 30 June, after which we will be trading as "West Coast Block Supply Pty Ltd". All existing customers will continue to be serviced.

Over the past 2 years, our Advisory Board and Senior Management Team have been laying the foundations for a number of initiatives in preparation for the rollout of our ESG plan. This plan comprises a series of initiatives that we are strongly committed to, and our aim is for our plan and our actions to demonstrate that we will 'talk the talk' and 'walk the walk', when it comes to our commitments and our every day operations. Stay tuned, there are plenty of great outcomes to flow from this!!

It is always exciting to acknowledge the efforts, loyalty and commitment of our Team. This time it pleases me greatly to give special recognition and thanks to a number of people, starting with a big congratulations to David "Foordy" Foord on reaching his 30 YEAR milestone with Wormall Civil. Dave's experience, opinions and direction are greatly appreciated, and both our team and our clients love working with him – his commitment is numeasurable.

In addition, Roxley Penney has now been promoted to the Senior Management Team of Wormall Civil. Roxley is one of the best success stories we could hope for in business, growing from humble beginnings and developing from strength to strength. Roxley's commitment and output across literally anything we throw at him are outstanding, and his inclusion into the Senior Management Team will introduce even further diversity of perspective in the discussions. I am sure that any external agency or organisation that has dealt with Roxley will understand his abilities... Well done Roxley, well deserved mate!!

Another person that must be acknowledged of course is our SW Regional Manager, Mr Mark Sims... he only has days left with us in a full time capacity, but thanks to "Simsy" for all you he has done for us and for his forward-thinking approach to structuring the business for his departure.

To the team within Wormall Civil, both Metro and South West, there are truly too many people to thank, so I would like to thank the whole team. Every year brings a new set of challenges, but we have grown with good governance and sound strategy, and we are doing it well beyond my dreams... thank you all.

One last acknowledgement goes to one of our newest staff member, Mr Gavin Roberts. Gavin has joined Smartstream Technology as the National Sales and Marketing Manager based in Sydney, and brings a high level of knowledge and experience. Welcome aboard Gavin, good luck and let's kick some goals mate!!

I would also like to shout out to every other person that has celebrated a milestone within Wormall Group, we have some exciting things coming and I will be personally catching up with each and every one of you real soon to pay gratitude for the years of service you have provided.

June 30 marks the end of the first complete financial year of Beaufox Pty Ltd (our Plastic Injection Moulding business), under the management of Wormall Group since our acquisition on 1 December 2021. I would like to give a massive shout out and personal thank you to the staff at Beaufox, who have transitioned into the Wormall Group seamlessly and been prepared to accept, adapt and deliver on some of the new initiatives and increased production volume that we have presented. A personal thank you to Andrew, Bozo, Tania and of course Patrick for your hard work and commitment.

Smartstream Technology continues to grow from strength to strength, every year outdoing the last. This year has been no different and I would really like to thank the whole team, however a little special thank you to the East Coast team members, I know you are a great distance from our Perth HQ, but your contributions have been amazing and I am very grateful... FY24 brings a whole new level of excitement with expanded product range, further product refinement and of course some eagerly awaiting approvals... hang on for the ride!

Over the past 6 years, we have been working hard on diversifying our geographic markets for Smartstream Technology, and the range of below-ground infrastructure products we offer. As many of you will know, this has seen us execute a supply and distribution agreement with Canadian company Quickstream Solutions to promote the products throughout Canada and the USA. Covid interfered with our plans to travel across to support our Canadian friends, however recently we managed to get over and hit the road with them once again. Despite the impact of Covid, Daryl and his team have done an amazing job of keeping things progressing. The acceptance of our technology over there now is very enthusiastic, and I am proud beyond words to see the humble little "Poo Pit", that I invented all those years ago gaining traction rapidly to overcome longstanding issues resulting from the use of inferior concrete access chambers.

I did say it's been a busy year and that is reflected in the length of this update, possibly the longest yet, with so much more to share... however, now I will wrap up.

As always, thank you to our highly valued customers, through all divisions of the Wormall Group. I hope business is good for you, and that your families are happy and well.

Take care, stay safe and I look forward to seeing you!

Shane Wormall Managing Director



Cover Image: Allara

WORMALL CIVIL FEATURE PROJECT: ALLARA STAGE 13 BEW

Name of Project: Allara Stage 12 BEW Consulting Engineer: STANTEC Client: Satterley Property Group/Development WA Wormall Civil Project Manager: Nick White Wormall Civil Site Supervisor: Dallas Jones

Allara Estate is located in the Northern Corridor of the Perth Metropolitan Area, an area which has seen high growth in the Land Development and Infrastructure Sectors in the last five years.

Coupled with the Mitchell Freeway Extension and Yanchep Rail Corridor Extensions, including the Eglington Station located next door to the development, the Estate has grown to include a Town Centre Precinct along with District Open Space facilitated through the execution of the Stage 13 Bulk Earthworks Contract.

Wormall Civil are currently undertaking the below works for Stage 13 BEW:

- Over 300,000m2 of Vegetation Clearing.
- Over 600,000m3 of Cut-Fill Bulk Earthworks.
- Tie in Works to Yanchep Rail Corridor.
- 40 week Contract Completed in 32 weeks 8 weeks ahead of schedule







PROJECT UPDATE: SEASIDE ESTATE , MADORA BAY

Name of Project: Seaside Estate Consulting Engineer: Stantec Client: Satterley & MRWA Wormall Civil Project Manager: Mike O'Donoghue Wormall Civil Site Supervisor: Johnson Taylor

Seaside Estate is a hub of construction activity with multiple stages under construction to keep up with high demand in the estate.

Seaside Stage 5 and Stage 7 are due for completion in June. Stage 8 is currently approximately halfway through the contract duration. Stage 9 has commenced at the start of June. The Mandurah Rd Intersection Upgrade for MRWA is schedule to commence in early July as well.

Seaside Stage 10 and Seaside Stage 11 are expected to commence construction in the second half of 2023.

Seaside Stage 7 will create another 65 lots for the estate. The construction of the stage involved the installation of both sewer gravity main and sewer pressure main, stormwater drainage soak wells including Eco-aid detention and infiltration chambers, retaining walls including multiple tiered terraced walls, common trench services and roadworks.

Seaside Stage 5 construction involved the construction of underground services and roadworks network around the recently opened Madora Bay Primary School that will connect on to the future Mandurah Road intersection which will become the main entrance to the estate.

Seaside Stage 8 will see the construction of another 70 lots for the estate scheduled for completion in August 2023. Seaside Stage 8 construction involves the installation of both sewer gravity main and sewer pressure main, stormwater drainage soakwells including Eco-aid detention and infiltration chambers, retaining walls, common trench services and roadworks.



Seaside Stage 9 has a large earthworks component involving 200,000m3 of cut to fill which will prepare the site for upcoming civil stages within the estate. Wormall will utilise two of the recently purchased Caterpillar 637E2 Scrapers as part of the cut to fill operation. The Indian Ocean foreshore of the estate will be further developed with the completion of the earthworks. There is a Stage 9 Civils component to this current phase of works which will see another 100 lots created for the estate.

The Mandurah Rd Intersection upgrade for Main Roads scheduled to commence in July will involve the creation of a new 5 lane intersection off Mandurah Rd into Seaside Estate under traffic signals. The contract also involves widening of the existing Mandurah Rd Highway central median to accommodate creation of additional turning lanes on both sides Mandurah Rd and Everest Parkway. The project also involves the construction of a new Dual Use Path, installation of new traffic signals, upgrade of existing signals and street lighting. Construction of this project is anticipated to be complete by end of 2023.

WORMALL CIVIL- SOUTH WEST UPDATE

Name of Project: The Hideaway Consulting Engineer: WML Client: ECP Acquisitions 14 Pty Ltd Wormall Civil Project Manager: Tinus Spangenberg Wormall Civil Site Supervisor: Jamie Strickland

The Hideaway at Cowaramup is located on Brockman Road, west side of Cowaramup Townsite.

The Hideaway consists of 39 exclusive lots, with large block sizes. 1,500sqm, 2,000 and 3,000sqm, right up to 5,000sqm blocks, offering varied choice and creating a true sense of space.

Within The Hideaway is a Landscape Protection Area to protect the amazing vegetation, your own bush backyard, accounting for approximately 25% of the project area on limited blocks. The native flora across the site is protected for the fauna that calls it home, thereby preserving environmental values for future generations.

Wormall Civil are currently undertaking the below scope of works for this project:

- 29000m2 clearing and topsoil strip
- 1115m sewer up to 4m deep
- 1044m drainage pipe installation up to 525mm diameter
- 1170m of subsoil
- 932m water pipe installation
- 5900m2 roads with asphalt with 135m2 paving
- 715m footpaths 2m wide
- 3080m power cabling with associated domes
- 4 street lights







WHSEQ UPDATE

We are still continuing our companywide donation drive where everyone is encouraged to drop off their bottles and cans in our collection bins, so that the 10c can be donated to a chosen cause. So far, we have raised over \$600 for Mates in Construction and Ronald McDonald House. Massive thank you to all our teams- lets keep up the recycling efforts and donate to some very worthy causes.

Recently we completed some restructuring in the WHSEQ Department to make us stronger and continue our focus on providing the safest workplaces possible.

We are very excited to announce that Josh Becker has been formally promoted to Assistant WHSEQ Manager. Josh has been with us for some time and has really grown in the WHSEQ space. A trusted and respected WHSEQ Advisor, Josh has proven himself capable of fulfilling the 2IC role in the WHSEQ Department.

Also, a huge congratulations to Hope Wheatley and Ashleigh Waters as they step up and join the WHSEQ Advisors team. Hope takes over from Josh Becker in looking after the southern sites and Ash formally takes over in the South West. The WHSEQ Department is excited by these recent promotions, please join us in congratulating the team.

Wormall Civil Teamsite - Now LIVE.

This is a one stop portal for all our team members to grab important information and access to required site and activity information. WHSEQ information, access to Mates in Construction, Wormall Voice and handy websites like BOM and just a few of the many items available to you in one location. Check out the site offices for the OR Code access!

WORKSHOP UPDATE

Wormall Civil are committed to continuing our "Machine Renewal Program" with the introduction of another Hitachi ZW180 wheel loader and three Sumitomo diggers.

With the recent purchase of two CAT 637E push pull scrappers, we are setup and ready for the next earthwork job no matter the ground condition. These machines have been fitted with Leica GPS systems and have auto greasers on order.

We also had the delivery of two John Deere 325G Posi tracks, with all reports that the machines are going very well.

All new machines have been allocated to long term Wormall Civil employees.



TRAINING UPDATE

Congratulations to Conrad Whittington, Brayden Stevens and Philip McLeod who have all recently completed their Certificate III in Civil Construction.

Well done, and thank you for your dedication to completing your studies.







Conrad Whittington

WORMALL CIVIL COMMUNITY INVOLVEMENT

HBF Run For A Reason

Wormall Civil had a team of 15 take part in this years HBF Run For A Reason. We had a few keen runners and a team of walkers take on the 12km course through the Perth CBD.

We raised much needed funds for Ronald McDonald House Charities, a charity that we have been supporting for many years.

Congratulations to the team on completing the 12km run/walk. It was great to see our people come together for a great cause while supporting their own health goals.

FOR A REASON







WORMALL CIVIL STAFF MILESTONES

This quarter sees another group of employees reaching amazing milestones with Wormall Civil. We would like to thank the below employees for their hard work and dedication over the years.

We strongly stand by our motto, Together We Deliver, for the recognition and dedication of every individual and every entity that has been a part of our 39-year journey.

Thank you team, here is to many more years kicking goals together!

APRIL

- Mark Burrows- 14 years
- Alex Hoskin- 10 years
- Greg Kleine- Deters- 10
- James Brentnall- 8 years
- Scott Leggo- 7 years
- Chris Peacock- 7 years
- Tinus Spangenberg- 6 years
- Nick Gibson- 6 years

MAY

- David Foord- 30 years
- Paul White- 15 years
- Hamid Sultani- 13 years
- Sam McKersey- 12 years
- Dallas Jones- 9 years
- Shane Hosking- 5 years
- Shaun Peters- 5 years
- Grant Hatch- 5 years

JUNE

- Chris Chandler- 13 years
- Shane Dickson- 11 years
- Mike O'Donoghue- 7 years
- Norman Hanson- 5 years
- Daniel Bezant-5 years

WELCOME TO THE TEAM

- Ron Mason WHSEQ Clerk
- Onen Gama Drainers Offsider
- Karena Carr Operator/Labourer
- Lachlan Graham- Labourer

- Joshua Puas- Labourer
- Tyronne Walley- Labourer
- Jon Stevens- Labourer

CONGRATULATIONS ON YOUR PROMOTION

- Roxley Penney- inducted to the Senior Management Team
- Josh Becker- Assistant WHSEQ
- Hope Wheatley- Assistant WHSEQ
- Ashleigh Waters- Assistant WHSEQ (South West)



Wormall Civil Pty Ltd







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